8th July 2025

OFFICE OF INTERNAL COMPLAINTS COMMITTEE (ICC)

Gender Equity sensitisation annual action plan 2025-26

1. Reconstitution of the Internal Complaints Committee was done on dated 3rd July 2025.

2. During the academic year, 2025-26 below plan for the gender sensitisation against sexual harassment will be implemented.
   - ICC session will be held in all the student orientation programmes of the university
     - To create the awareness among the students
     - To explain the process of ICC.

   - Activities to be undertaken by gender champions
     - Gender champions to spread the awareness in their respective schools.
     - To organise gender equity event periodically to spread the awareness

   - Gender equity sensitisation session by experts in every school.
     - Awareness session to be conducted in all schools by inviting experts.
     - Gender sensitisation activities to be organised in all schools.

   - Gender sensitisation in faculty induction programme
     - The newly inducted faculty members to be appraised about gender sensitivity related issues.
     - ICC rules and procedures to be explained

Office of the Internal Complaints Committee (ICC) SHARDA UNIVERSITY

Presiding Officer

(ICC, Sharda University)